

Voting Result of the last Annual General Meeting

Name of Director	Votes Received
Eusebio H. Tanco	73.98% or 7,327,556,259
Monico V. Jacob	73.98% or 7,327,556,259
Joseph Augustin L. Tanco	73.98% or 7,327,556,259
Ma. Vanessa Rose Tanco	73.98% or 7,327,556,259
Martin K. Tanco	73.98% or 7,327,556,259
Paolo Martin O. Bautista	73.98% or 7,327,556,259
Rainerio M. Borja	73.98% or 7,327,556,259
Teodoro L. Locsin	73.98% or 7,327,556,259
Jesli A. Lopus	73.98% or 7,327,556,259
Johnip G. Cua	73.98% or 7,327,556,259
Ernest Lawrence L. Cu	73.98% or 7,327,556,259

STI Holdings Annual Stockholders' Meeting was held on 25 September 2015. Minutes of ASM posted in STI Holdings website on 29 September 2015.

6) Orientation and Education Program

(a) Disclose details of the company's orientation program for new directors, if any.

The Company has an orientation program for new Directors. New directors may request individual meetings with senior management and receive materials on each of the Company's different business units. The senior management meetings cover a corporate overview, the Company's strategic plans, its significant financial, accounting and risk management issues, its compliance programs, and its business conduct policies. The other Directors may be invited to attend each orientation program as well.

The Directors are given additional educational materials and presentations from Company and/or third party experts on subjects that would enable them to perform better their duties and to recognize and deal appropriately with issues that arise. They shall be required to attend a seminar on corporate governance which shall be conducted by a duly recognized private or government institution.

(b) State any in-house training and external courses attended by Directors and Senior Management¹ for the past three (3) years:

Corporate Governance Seminar held on 22 October 2015

Corporate Governance Seminar held on 14 November 2014

SEC and PSE Disclosure Briefing held in the last quarter of 2012

(c) Continuing education program for directors: programs and seminars and roundtables attended during the year

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Eusebio H. Tanco Chairman	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Monico V. Jacob Director/President & CEO	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Yolanda M. Bautista Treasurer/CFO	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Joseph Augustin L. Tanco Director/VP for Investor Relations	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Ma. Vanessa Rose L. Tanco Director	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Martin K. Tanco Director	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Paolo Martin O. Bautista Director/Chief Investment Officer and Head, Corporate Strategy	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.

¹ Senior Management refers to the CEO and other persons having authority and responsibility for planning, directing and controlling the activities of the Company.

Rainerio M. Borja Director	14 November 2014	Corporate Governance Seminar	Sycip Gorres Velayo & Co.
Ernest Lawrence L. Cu Independent Director	18 February 2015	Corporate Governance Seminar	The Institute of Corporate Directors
Johnip G. Cua Independent Director	9 December 2015	Corporate Governance Seminar	Sycip Gorres Velayo & Co.
Arsenio C. Cabrera Corporate Secretary/Corporate Information Officer	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Jesli A. Lapus Independent Director	11 September 2015	Corporate Governance Seminar	Sycip Gorres Velayo & Co.
Teodoro L. Locsin Director			
Franchini Vina Z. Cordova Investor Relations Officer	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Anna Carmina S. Herrera Assistant Corporate Secretary	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.
Elizabeth M. Guerrero Alternate Corporate Information Officer	22 October 2015	Corporate Governance Seminar (Updates on Philippine Practices on Corporate Governance & Enterprise Risk Management)	Sycip Gorres Velayo & Co.

The above-mentioned amendments were included in STI Holdings letter advisement filed with SEC and PSE on 30 October 2015 re Compliance with SEC Memorandum Circular No. 20, Series of 2013 and for Mr. J. G. Cua on 14 December 2015.